



TERMS and CONDITIONS

Child Safety and Permission to Secure Treatment

Child safety is very important to EarlyBirds Learning ('EarlyBirds'). Our curriculum is designed with safety in mind and most of our teachers and staff are trained in CPR. We expect all parents and children to follow safety instructions designed to enhance the safety of all participants. In the event of an emergency related to your care or your child's care, I authorize EarlyBirds to secure medical treatment from any licensed physician, hospital, and/or medical personnel. I agree that I will be responsible for payment of any and all medical services required.

Day Care Center Status

While EarlyBirds follows safety policies consistent with a daycare center; EarlyBirds is not a daycare center. Therefore, the parent or caregiver of the child must be immediately available while his or her child is in class or on the EarlyBirds premises.

Insurance Coverage

While EarlyBirds carries general liability insurance for business operations; it does not carry medical insurance for injuries sustained in one of our programs. Therefore, we advise parents to review their own health insurance policy for coverage.

Cancellation Policy

EarlyBirds Storefront Location: For Semi-Annual & Annual payment plans, you may cancel classes at any time and we will refund the remaining prepaid tuition minus a \$100/child cancellation fee. 4-Class Package payment plans require a 30-day cancellation notice. No refunds or credits are available for missed classes; however, if you are unable to attend a class, you may reschedule your child for any class that has availability throughout the school year. Must be a current customer.

Off-Site Location: Fees are non-refundable. Refunds, makeup classes or attendance to a different class for participants is not permitted unless EarlyBirds or the facility at which the class is hosted cancels a class.

Bathroom Policy

EarlyBirds Storefront Location: In the event that your child needs to use the bathroom, a teacher or Director will direct the child to the bathroom. We will help a child who asks, unless otherwise instructed by parents.

Off-Site Location: In the event that your child needs to use the bathroom, we will abide by the policy set-forth by the facility at which we're hosting the classes. If there is no policy, then a teacher or Director will direct the child to the bathroom. We will help a child who asks, unless otherwise instructed by parents.

Waiver and Release:

While I understand that EarlyBirds is concerned about the safety of my child, I also understand that the EarlyBirds activities for which my child is enrolled may be of a strenuous, hazardous, or physical nature. Knowing the risk involved, nevertheless I voluntarily request permission for myself or my child to participate in the described activity. I also understand that EarlyBirds does not accept responsibility for injuries, damages or loss that my child may suffer while participating in EarlyBirds programs. Accordingly, I assume the full risk of any physical injuries, damages or loss, regardless of severity, which I, my spouse or caregiver, or my child may sustain as a result of participating in any and all activities connected with or associated with any EarlyBirds program. On behalf of myself, my spouse, my child and any caregiver acting on behalf of myself or my spouse, I hereby waive, relinquish, fully release and discharge, and further agree to indemnify, hold harmless and defend EarlyBirds, its owners, officers, directors, agents, contractors, employees and landlords against any and all rights, claims, causes of action and liabilities of any sort that I, my spouse or caregiver, or my child may have now or in the future, including but not limited to, any claims for personal injuries, medical expenses, property damage, or losses sustained by me, my spouse or caregiver or my child arising out of or in any way associated with the activities of any EarlyBirds programs.

I certify that I have custody or am the legal guardian of said minors by court order, and that I and my minor children are physically able to participate in the described activities.

I have read and fully understand the sections on Child Safety and Permission to Secure Treatment, Day Care Center Status, Insurance Coverage, Use of Photographic Images, and Waiver and Release.

I also understand the cancellation policy and agree to such terms.